



Moonlighting Policy

UCF College of Medicine Internal Medicine Residency Program

Policy

All moonlighting must be approved by the Program Director and Assistant Dean of Graduate Medical Education. Moonlighting must not interfere with the ability of the resident to achieve the goals and objectives of the educational program. Moonlighting that occurs within the UCF Internal Medicine Residency Program will be counted toward the 80-hour weekly limit on duty hours. Residents are responsible for reporting their moonlighting activity via electronic reporting. Documentation of malpractice coverage must be provided.

This policy will be an extension of the "UCF Moonlighting Policy", as formulated by the Graduate Medical Education Committee (GMEC).

Procedure

Moonlighting Eligibility

The Department of Internal Medicine permits, in a limited capacity, and to only selected residents to practice outside of the required clinical activities which are official components of the residency program. Such practice (moonlighting) is considered a privilege for residents who are performing well. However, residents must limit such employment to: (1) preserve sufficient study time and (2) minimize fatigue.

Guidelines

- Moonlighting may be performed only after successful completion of the PGY1 year and USMLE Step III
- Moonlighting venues are restricted to Osceola Regional Medical Center and Orlando VA Medical Center
- Moonlighting is restricted to those residents who are in academic good standing. Good academic standing is defined as:
 1. Attendance at 60% of all required departmental conferences
 2. Completion of appropriate scholarly activity according to level of training
 3. No unsatisfactory evaluations by faculty within the previous six months. Residents on probation will not be permitted to moonlight. In special circumstances, requirements may be waived at the discretion of the program director. Applications for moonlighting must be approved by program leadership.
- Moonlighting activities must not interfere with any required obligations of the residency program, including ACGME Duty Hours, regular clinical hours, and conferences.
- Moonlighting is not permitted while assigned to inpatient ward services including Night Float, the Emergency Department, or any ICU services.

- Moonlighting is not permitted pre-call, post-call or when on back-up call.
- Moonlighting is not permitted during sick or maternity leave.
- Moonlighting activities will be limited to no more than 48 hours per month.
- Moonlighting activities must not place the resident's total work hours in excess of the 80 hour per week Duty Hour Requirements established by the ACGME.
- Residents are required to submit and obtain an approval by the program leadership before initiating any moonlighting shifts.
- Residents must report their moonlighting hours through New Innovations within 2 weeks of occurrence
- A resident's moonlighting privileges may be suspended at the discretion of the program director.